

XANGO Compensation Plan

WEEKLY PAYOUT

PowerStart

PowerStart is a weekly bonus paid on a new Distributor's initial order, placed within 30 days of sign-up.

Level	Amount	Requirements
1	25%	100 PV
2	15%	200 PV

NOTE:

Subsequent Distributor orders pay out through monthly UniLevel commissions.

Customer Connect

Customer Connect is a weekly payout based on all Customer volume.

Level	Amount	Requirements
1	15%	100 PV
2-5	3%	200 PV
6-9	2%	300 PV

NOTE:

Commissions on volume from all Customer orders are paid through Customer Connect.

MONTHLY PAYOUT

UniLevel

Distributors earn monthly UniLevel commissions based on personal rank, personal volume (PV), and total group volume (GV) from ongoing purchases of Distributors in their organizations.

UniLevel Ranks and Qualification Requirements

	Rep.	1K	5K	20K	Premier	100K	200K	500K
Personal Volume	100*	100	100	200	200	200	200	200
Group Volume	n/a	1,000	5,000	20,000	50,000	100,000	200,000	500,000
Front-line Sponsored Legs	n/a	3 groups of 100 GV	3 groups of 1,000 GV	3 groups of 5,000 GV	2 groups of 20,000 GV 1 group of 5,000 GV	3 groups of 20,000 GV 1 group of 5,000 GV	3 groups of 50,000 GV 1 group of 20,000 GV	1 group of 200,000 2 groups of 100,000 GV 2 groups of 50,000 GV
Front-line Placed Legs*	n/a	n/a	2 legs of 1,000	2 legs of 5,000	2 legs of 20,000	2 legs of 20,000 1 leg of 5,000 GV	2 legs of 50,000 1 leg of 20,000 GV	1 leg of 200,000 1 leg of 100,000 GV 1 leg of 50,000 GV

UniLevel Payout

Level 1	2%	2%	2%	2%	2%	2%	2%	2%
Level 2	5%	5%	5%	5%	5%	5%	5%	5%
Level 3		5%	5%	5%	5%	5%	5%	5%
Level 4		5%	5%	5%	5%	5%	5%	5%
Level 5			5%	5%	5%	5%	5%	5%
Level 6				5%	5%	5%	5%	5%
Level 7				5%	5%	5%	5%	5%
Level 8					5%	5%	5%	5%
Level 9					5%	5%	5%	5%
	Rep.	1K	5K	20K	Premier	100K	200K	500K

Drive Your Own Dream

This monthly bonus — paid in addition to standard commissions — is available as early as 5K with as little as 10,000 in group volume. It's a true lifestyle bonus that you get to use as you see fit: education, transportation, inspiration. It's your call.



5K	10,000 GV (min.) and 200 PV	\$400/month
Premier	50,000 GV (min.) and 200 PV	\$600/month
200K	200,000 GV (min.) and 200 PV	\$800/month

NOTE:

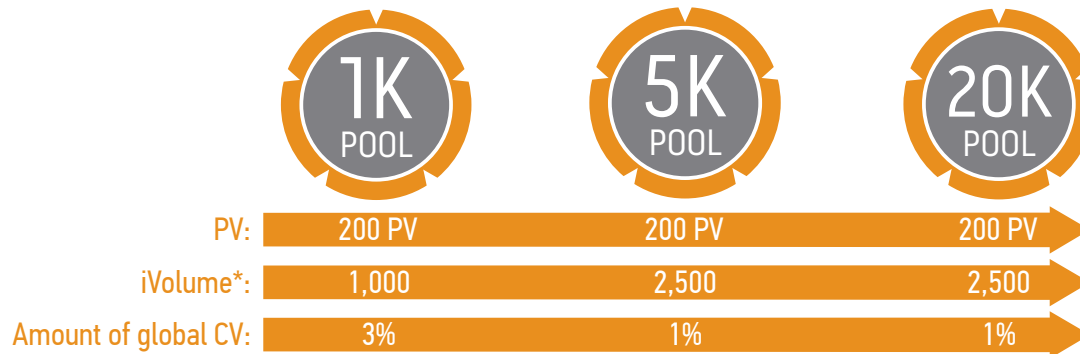
Maximum of 50% of the required volume can come from any one leg.

Rank-Advancement Bonuses

Rank	Incentive	Payout	Payout Amount
20K	\$5,000	6 payments	\$833.34
Premier	\$10,000	9 payments	\$1,111.11
100K	\$25,000	12 payments	\$2,083.34
200K	\$50,000	18 payments	\$2,777.78
500K	\$100,000	24 payments	\$4,166.67

iBonus Pool

As early as 1K in BOLD you can begin to earn bonuses from global Customer volume (CV).



* iVolume = your personal volume + your Customer volume.

Global Bonus

Qualifying Premiers and above share in a pool of 3% of global volume (paid monthly)



Rank	Volume*
Premier	GV 3
100K	GV 6
200K	GV 9
500K	GV 9 [†]

* Shares are determined based on volume through representative levels. For example, a Premier's shares are based on combined volume from her/his levels 1, 2 and 3.

[†] 500Ks receive additional bonuses from PowerStart and Customer Connect